



FREQUENTLY ASKED QUESTIONS (FAQ's)

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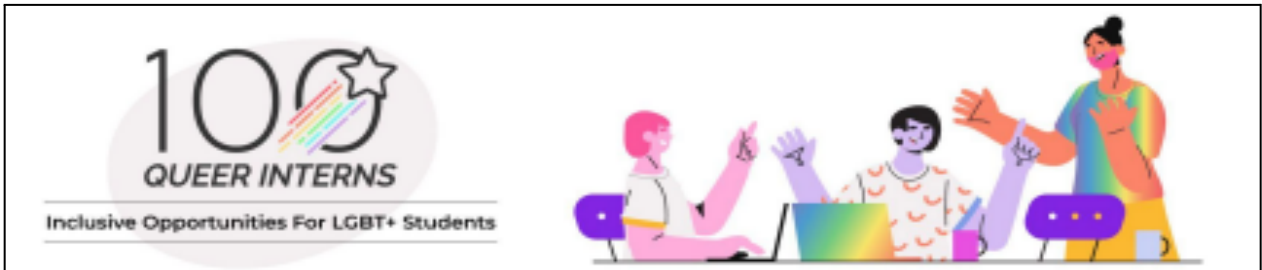
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1. **About the Program:**

1.1 WHO CAN PARTICIPATE?

To participate in this program, you should fulfil the following requirements:

- You identify as a member of the LGBT+ community (whether OUT or NOT)
- You are over 18 years of age
- You are currently enrolled in a bachelor's or master's degree program in India, or you have graduated from a bachelor's or master's degree program in India anytime during or after 2025
- You are motivated to gain work experience!

As an LGBT+ student, you do not need to be OUT in your circle. You can apply under this program regardless of whether you have shared your identity with your friends or family.

1.2 CAN NON-LGBT+ (CIS-HETEROSEXUAL) STUDENTS APPLY?

No, 100 Queer Interns is a program built to extend inclusive internship opportunities to LGBT+ students only. If you are an Ally to the LGBT+ community, you can visit the following for more opportunities and information:

- A) Early-career talent who identify as women can apply through the SheRISE Program. For more information or to express your interest, please write to us at rise@thepridecircle.com
- B) You can be a part of the Youth Changemakers Program, which is a one-of-its-kind voluntary internship where you will get the chance to collaborate with Pride Circle Foundation on projects aimed at increasing LGBT+ inclusion in education.
To know more about it, visit: <https://tinyurl.com/YCP-FAQs>
To register, visit: <https://tinyurl.com/YCP-SignUp>



- C) You can foster belonging in education by initiating a dialogue around LGBT+ inclusion in your educational space and home. Learn about the first edition of the Pride-Ed Summit 2021 by visiting <https://www.thepridecircle.com/piesummit/>

1.3 WHAT OTHER PROGRAMS BY PRIDE CIRCLE ARE BENEFICIAL TO STUDENTS?

To learn more about Pride Circle and our work, visit :

- Pride Circle Jobs Portal: <https://www.thepridecircle.com/jobs/>
- Instagram: <https://tinyurl.com/PrideCircle-IG>
- LinkedIn: <https://tinyurl.com/PrideCircleLinkedIn>
- YouTube: <https://tinyurl.com/YouTubePrideCircle>



2. Applications:

2.1 IS THE APPLICATION PAID?

As the 100 Queer Interns program is created to transform the prospects of LGBT+ youth and ensure inclusive and paid professional opportunities, the application and enrollment for the 100 Queer Interns program are absolutely **FREE**.

2.2 WHAT DETAILS ARE REQUIRED TO APPLY?

We shall be requiring the following details:

PERSONAL DETAILS	HISTORY	START DATE
Name (legal and preferred/chosen)	Internship experience (current role, skills, current/previous company, etc)	Earliest and available start months for your internship (you can select multiple months)
Age confirmation (you should be over 18 years of age to apply for this program)	Educational background (name of educational institution, highest education qualification & year of graduating)	
Contact details (contact number and email address)		
Identity details (identity, pronouns, whether you're out to your circle/workplace/ educational institution)		

***Please ensure that all details provided in your application are accurate and truthful. Any incorrect or misleading information will result in disqualification from the program.**

***Pride Circle will not be liable for any consequences arising from the submission of such information.**



2.3 HOW CAN A STUDENT SUBMIT THEIR RESUME?

- A) Visit the 100QI microsite: <https://www.thepridecircle.com/100qi/>
- B) There are 2 ways you can apply through the website:
 - Method 1: Go to the “Available Internship Opportunities” section, browse internships and apply to the one which catches your eye OR
 - Method 2: Go to the “Apply Now” button from the top menu, learn the process for application, and then click ‘Apply Here’!
- C) SUBMIT RESUME:
 - Step 1: Once you have selected an internship to apply for (‘Browse Internships’) or just wish to send in your resume for wider opportunities (‘Apply Here’), you will be redirected to Pride Circle’s resume portal.
 - Step 2: Log in to the portal with your email ID or through Google, and create your profile by filling in the required details.
 - Step 3: Upload your Resume and click ‘Submit’!

3. Internship Process:

3.1 WHICH COMPANIES ARE OFFERING INTERNSHIPS?

More than **30+** organizations are hiring under this program, including some inclusive Fortune 500 companies such as **Adobe, Crelan, Godrej, KPMG, PwC, Future Generali, Siemens Healthineers, NatWest Group, PhonePe,** and many more.

4. Partnerships & Collaborations:

4.1 HOW CAN COMPANIES SUPPORT THIS PROGRAM?

Companies interested in hiring LGBT+ talent can send an email to: rise@thepridecircle.com



5. Support & Contact:

5.1 FOR DOUBTS OR MORE QUESTIONS, WHO TO CONTACT?

For more information, visit our website at <https://www.thepridecircle.com/100qi/>

If you have any questions about the 100 Queer Interns program, the details, registration, or enrollment, email us at rise@thepridecircle.com

If you are an employer or an organisation that wants to learn more about partnership and sponsorship, reach out to us at ananya@thepridecircle.com

To stay updated with our opportunities and initiatives, follow us on:

- A) Campus Education:** Campus Education aims at transforming educational institutions, homes, and the workplace to foster a culture of LGBT+ inclusion. Through the various initiatives under this, the needs and gaps in the LGBT+ inclusion in the educational sector are being identified, while all stakeholders under this ecosystem are engaged, i.e., students, educators, parents, and employers. To know more about Campus Education, visit <https://tinyurl.com/campuseducationindia>
- B) RISE4All:** RISE is Pride Circle's annual flagship event, which is India's Premier LGBT+ Job Fair. RISE has completed 7 successful editions (2019-2025) so far. To know more about RISE4All and the upcoming edition of RISE (2026), visit <https://tinyurl.com/RISEforAll>