

**RISE** |  **2025**

*Reimagining Inclusion for Social Equity*™

INDIA'S PREMIER **LGBT+** JOB FAIR

**10 MAY**

[www.thepridecircle.com/rise2025](http://www.thepridecircle.com/rise2025)

**20 FAQs  
(BY CANDIDATES)**

## **1. How many editions of RISE have happened so far?**

The first edition of RISE was in 2019 (6 months after the Section 377 was read down). RISE 2025 will be the 7th Edition.

## **2. How many total offers have been extended through RISE?**

Over 1000 LGBT+ job seekers have got placed in the last 5 editions

- RISE 2019 = 78
- RISE 2020 = 43
- RISE 2021 = 195
- RISE 2022 = 296
- RISE 2023 = 261
- RISE 2024 = 207

## **3. Which city RISE 2025 will be held?**

This year's RISE is entirely online, letting you connect with participating companies from the comfort of your home. Explore booths, attend sessions, and network, all without leaving your house.

## **4. What are the eligibility criteria for candidates at RISE 2025?**

The Job Fair is open to all LGBT+ people (Out or Closeted, it doesn't matter) with 0 to 20 years of experience.

## **5. Will I need to pay any fee to participate or if I get selected through RISE 2025?**

No, it's FREE to participate. To attend, submit your resume at [www.thepridecircle.com/jobs](http://www.thepridecircle.com/jobs). Without uploading your resume, you will not be able to attend the Job Fair.

## **6. I'm not openly out, can I still apply & participate in RISE 2025?**

No, you don't have to be OUT to participate in RISE. Over the 6 editions of RISE, we have enabled over 1125 job offers and not many were OUT. We respect your privacy.

## **7. Will my personal details & information be shared externally?**

Pride Circle goes above and beyond to ensure that we keep all your identity, personal information safe & confidential.

## **8. What documents must I submit/ possess to participate in RISE 2025?**

No documents are required while registering for RISE 2025. You only have to upload your Resume/CV to participate in the job fair.

## **9. What skills sets & experience companies will be looking for at RISE 2025?**

RISE 2025 features a diverse range of opportunities, with companies seeking talent across both tech and non-tech roles, and experience levels from 0 to 20 years. Discover the specific skills they're seeking by browsing the available jobs beforehand on our platform & apply:

[www.thepridecircle.com/jobs](http://www.thepridecircle.com/jobs)

## **10. What are the key dates and deadlines I need to be aware of to apply for RISE 2025?**

While the Job Fair takes place on 10th May, the action starts earlier. To get ahead and land interviews quickly, upload your resume now! Recruiters begin contacting candidates as early as 15th March, so maximize your chances by being ready. On 10th April, registration opens to secure your spot at the Job Fair itself. Remember, the earlier you act, the better your shot at landing your dream job!

## **11. How will RISE 2025 help me in terms of personal and professional growth?**

**Personal:** RISE isn't just jobs, it's a community. Connect with fellow LGBT+ professionals, build confidence in authentic self-presentation, and access resources for career and personal development. Embrace your identity in a supportive space, fostering self-acceptance and thriving in all aspects of life.

**Professional:** RISE opens doors to diverse, inclusive companies actively seeking LGBT+ talent. Network with hiring managers, showcase your skills, and land your dream job without compromising your identity. Gain valuable insights into fostering inclusive workplaces and build a strong network for future career advancement.

## **12. Will there be work from home jobs available to apply for at RISE 2025?**

While we can't guarantee specific company preferences, RISE 2025 will showcase a diverse range of opportunities, including potential work-from-home options. Keep an eye on jobs at [www.thepridecircle.com/jobs](http://www.thepridecircle.com/jobs) as all available positions will be posted there. We encourage you to explore and apply to any roles that pique your interest! While we can't make promises on behalf of individual companies, we're confident you'll find a wide range of options at RISE 2025.

### **13. How should I participate in RISE 2025?**

To participate, you will have to follow the below steps.

**Step 1** - Go to: [www.thepridecircle.com/rise2025](http://www.thepridecircle.com/rise2025)

**Step 2** - Click on the 'Event Passes' Tab in the website Navigation Tab to begin the Registration process.

**Step 3** - Click on the 'Upload Resume' in the Job Fair section. This will direct you to the [www.thepridecircle.com/jobs](http://www.thepridecircle.com/jobs) section where you will need to fill in the required details and upload your resume, enter the submit button.

**Step 4** – Pride Circle hiring team will send you a Confirmation email within 48 hours upon verification of your resume. This email will include the link to collect your 'FREE' ticket.

**NOTE:** Submission of resume is mandatory to attend the Job Fair. **Hurry, register now and collect your tickets before 8th May 2025.**

### **14. What tech set up I need to participate in RISE 2025?**

All you need is:

- A comfortable seat
- A bottle of water
- A good Wi-Fi/Internet Connection
- A Laptop or Desktop (phones work too, but laptops offer a smoother experience)
- A notepad & pen (If required to write things down)
- And remember to schedule tea, food, and bio breaks for a focused and energized participation.

### **15. Can I apply if I am not from a technical background?**

We have both Tech and Non-Tech Roles. Please feel free to browse through available jobs at [www.thepridecircle.com/jobs](http://www.thepridecircle.com/jobs) and apply.

### **16. Where do I submit my Resume?**

You can upload your Resume at [www.thepridecircle.com/jobs](http://www.thepridecircle.com/jobs)

### **17. How will the candidates be selected & offered at RISE 2025?**

Companies will initiate contact with shortlisted candidates starting 15th March. Offer timelines can vary – you might hear back before the Job Fair, on the day itself, or even later. Each company has its unique interview process and number of rounds, so be prepared to showcase your skills in different ways.

**18. Can I encourage my LGBT+ friends who are looking for a job to also apply?**

Absolutely! Encourage your LGBT+ friends seeking employment to register for the RISE Job Fair! It's a fantastic platform for them to connect with inclusive workplaces. However, remember, RISE is exclusive to registered attendees. So, if your friends haven't already signed up and uploaded their resumes, gently guide them to the registration page. Once they're registered and receive their login details, they can unlock the doors to fantastic career opportunities at RISE 2025!

**19. Will there be any follow-up opportunities or support after completing RISE 2025?**

Absolutely! RISE is more than just a one-time event. We offer ongoing support and engagement opportunities to help you continue building relationships with HR/TA teams and leaders. This includes exclusive webinars, networking events, and personalized career guidance.

**20. How can I contact the RISE 2025 team if I have further questions or need assistance?**

You can email us at [rise@thepridecircle.com](mailto:rise@thepridecircle.com)

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**15 FAQs  
(BY COMPANIES)**

### 1. What is RISE, and how can companies participate?

RISE - India's premier LGBTQ+ job fair. Companies committed to fostering LGBTQ+ inclusion participate in RISE by choosing the participation level that aligns with their LGBTQ+ Inclusion journey, objectives, and budget.

### 2. How many editions of RISE have happened so far & how many companies have participated?

The first edition of RISE was in 2019 (6 months after Section 377 was read down). RISE 2025 will be the 7th Edition. Over 250 companies have participated in all editions.

### 3. How many total offers have been extended through RISE?

- RISE 2019 = 78
- RISE 2020 = 43
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### 4. What are the different participation tiers & benefits for companies in RISE 2025?

RISE offers a diverse range of 7 tiers for companies to select based on their LGBTQ+ Journey, objectives & budgets. These include: **Vision/Co-presenter, Inspirer, Platinum, Diamond, Gold, Silver, and Bronze.**

**Opportunities & benefits for companies:**

- Tech & Non-Tech Talent Pool
- Exclusive Job Board
- Nationwide Reach
- Virtual Event Format
- Multiple Recruiter Access
- Customizable Company Booth
- LGBTQ+ Talent Hiring Workshop
- Flexible Participation Tiers
- Employer of Choice Branding
- Cost-Effective & High ROI

### 5. What skill sets & experience can companies expect at RISE 2025?

Companies list and hire for diverse opportunities, to hire talent across both tech and non-tech roles, and experience levels from 0 to 20 years. Get in touch with us to access skill matrix. You can also discover employees with specific skills by posting jobs beforehand on our platform & receiving resumes: [www.thepridecircle.com/jobs](http://www.thepridecircle.com/jobs)

**6. Can participating companies post their available job openings on the Job portal?**

Certainly! Based on the chosen participation tier, every participating company can post their available jobs on the Job portal ([www.thepridecircle.com/jobs](http://www.thepridecircle.com/jobs)). Companies get access to post jobs as early as 55 days and as late as 7 days before RISE.

**7. How do participating companies get access to LGBT+ resumes?**

All participating companies receive access to the resume database based on the chosen participation tier. There are 3 ways of accessing pre-screened & verified resumes -

1. Resume Database
2. Received through job postings
3. Resumes received on the day of job fair.

**8. Is the resume database access limited during RISE or can companies access it after the job fair, too?**

All the resumes that a company downloads (through the Jobs portal & Walk-ins), before or on the day of the job fair will be theirs and can be used any time after the job fair.

**9. When can a company start screening & interviewing candidates?**

A company can post jobs, download resumes, etc. based on the chosen participation tier (before or on the day job fair or even after the event). Talk to us to know more!

**10. My company has chosen a tier that gives us access to post a certain number of jobs & download resumes, but we want to access & download more resumes. Can that be increased on request?**

While we can't modify the benefits included in each tier, we recommend selecting the tier that best aligns with your goals.

**11. What branding opportunities do participating companies get access to?**

Based on the chosen participation tier, the company unlocks an array of branding opportunities on our website, social media, emailers, etc. Certain participation categories even offer additional add-ons for enhanced visibility.



**12. Are there any discounts for companies participating in RISE 2025?**

Yes, we are currently offering early bird across categories, including for those who are first-timers, and returning participants. The early bird ends on 15th March 2025.

**13. Where will the RISE Job Fair be hosted this year?**

RISE will be hosted on Hubilo, a virtual and hybrid interactive webinar platform providing interactive event experiences. Depending on the chosen participation tier, companies will be provided with a specific number of logins to Hubilo. This will allow companies to make necessary adds/ edits to your virtual booth.

**14. What features will Hubilo offer to ensure seamless interaction with the LGBT+ candidates?**

With an impressive and user-friendly UI & UX, the participating companies will be able to seamlessly interact & engage with the candidates via voice or video. Besides this, the companies can access the public chat/ notification board to post jobs and run contests.

**15. What are the different access points for participating companies on Hubilo?**

Companies will have access to multiple virtual spaces - Homepage, Recruiter logins, Job Page, Notification board, Help Desk, and Booth & page, all subject to the chosen participation tier.

In case of any questions, do get in touch with us at

[RISE@thepridecircle.com](mailto:RISE@thepridecircle.com)